

The Equal Opportunity Fund (EOF):

Objective

For the sport of sprint canoe kayak to be more accessible to low-income and/or disadvantaged athletes in the Atlantic Division of Canoe Kayak Canada. The fund is to aid these athletes in pursuit of their sporting goals by alleviating economic barriers and promoting the retention of potential talent within the sport, division and country.

Eligibility

Any athlete aged 16-21 years old who maintains good standing with their club and the Atlantic Division. Furthermore, this athlete cannot be carded in the same racing year by Canoe Kayak Canada.

Structure

The starting fund for the EOF is \$2500 with the potential growth through fundraising to \$5000 and it will be awarded annually (2 candidates at equal amounts). Once awarded, the ADCKC will write a cheque for the athletes' club registration fees for that year and the remainder will go to the athlete after receipts received for costs associated to the sport (Spring training camp, racing fees, and associated training costs).

The recipients of the fund will be chosen directly from their accumulation of points through the EOF points system. The two candidates with the most points will be awarded the funds. The EOF point system is made up of three components to achieve a perfect 100 points.

1) Net Household Income – 50 Points

Similar to Jumpstart and Kidsport programs, the athlete must submit a formal record of the annual income for each member of their household. This can be any one of the following for each income-earning member of the family unit: Income assessment, prior year T4, or 3 consecutive pay stubs. *See appendix A for privacy concerns*

<u>Annual Net Income</u>	<u>Points Awarded</u>
\$80,001-\$100,000+	10 pts.
\$60,001-\$80,000	20 pts.
\$30,001-\$60,000	30 pts.
\$20,001-\$30,000	40 pts.
Less than \$20,000	50 pts.

2) Racing Results – 25 points.

Racing results are taken from the only major ADCKC competition, Nationals Qualifying. The athlete's overall placement in their single event at qualifying will be divided by the number of entries in the event. That number is subtracted from 1 and then multiplied by 25.

Example:

U17 Mens K1 (6th /45 = .13)

$$(1-.13 = .87 \times 25 = \mathbf{21.7 \text{ points}})$$

U19 Womens C1 (2nd /12 = .16)

$$(1-.16 = .84 \times 25 = \mathbf{20.8 \text{ points}})$$

3) Creative Component – 25 points

A one page essay or 3-5 minute video will be required to illustrate the athlete's level of respect and commitment to their sport. The rubric below will help determine the points allotted for the creative motivation component.

<u>Essential Components</u>	<u>Possible Points</u>
Commitment and respect for the sport <i>(evidence of a passion to their training and the ADCKC community)</i>	10 pts.
Plan for the funds <i>(How will they allocate the grant)</i>	5 pts
Future goals and ambitions in the sport <i>(Indication of long-term commitment to the sport)</i>	5 pts
Letter(s) of support <i>(1 coach or 2 individuals)</i>	5 pts

Implementation and the EOF Board:

The points system and implementation of the EOF will be conducted by a board of three persons. This committee will consist of an ADCKC board member, an ineligible high performance athlete and a member of the paddling community as approved by the ADCKC board of directors. The fund will be awarded October 14th, 2017.

*The deadline for applications will be September 30th, 2017.

Appendix A:

Personal information will be treated as confidential and only be used in connection with the eligibility for the EOF and the administration of funding. It will not be used by the Atlantic Division of Canoe Kayak Canada, or its sponsors for promotional, advertising, or any marketing purpose. Upon final distribution of the funds, all personal information provided towards the application will be properly discarded, maintaining complete privacy.

Personal information that can be linked to an identifiable individual (“Personal Information”) that is received from Parents/Guardians in their application for funding on behalf of their child/children will be securely safeguarded at all times and maintained in strict confidence, in full compliance with the applicable Canadian data protection laws and regulations including, without limitation, the Personal Information Protection and Electronic Documents Act, (PIPEDA) and all substantially similar provincial legislation.